# Appendix A**:** Interview Guide

Research on the theory of communities of practice informed the development of this interview guide. The guide was used in interviews with facilitators of communities of practice. The aim of the interviews was to understand how facilitators have built and guided their communities.

1. Formation
   1. Please describe how your community was established
   2. What is the organizational structure of your community?
   3. What is the donor’s role in your community?
2. Operation
   1. How often do your community members meet offline?
   2. How do you encourage interaction within your CoP? What strategies have worked best?
   3. How do you encourage periphery to center movement?
3. Success and Challenges
   1. What does success for your community mean?
   2. What are the major challenges that you have faced?
   3. How do you measure success? How do you measure impact of knowledge exchange?
   4. What is your wish-list for developing a new community?
4. Learnings
   1. What is a surprising learning from managing the CoP?
   2. How has the community changed/developed from its intended purpose?